



Radius Child & Youth Services

PREVENTION • INTERVENTION • RESEARCH

Annual Report 2014/2015





MISSION

Radius Child and Youth Services shall, with compassion and through innovation, intervene to prevent and treat all forms of child maltreatment and neglect.

VISION

Radius Child and Youth Services aspires to be a centre of excellence in the child trauma field. As such, we will only provide programs and services that maintain the highest standards when serving our communities.

Collaboration: We at the Radius Child and Youth Services will work together as professionals and with the community to ensure our clients receive the best possible care.

Innovation: We will continue to develop and implement programs and services which best meet community needs.

Development: We will continue to develop sufficient resources to enable us to meet service pressures. We will accomplish this by remaining diligent and responsive to both our annual funding agencies and to our individual corporate supporters.

VALUES

Professional Excellence: We will deliver all programs in a manner that meets or exceeds current best practice principles.

Integrity: We will hold ourselves to the highest moral and ethical standards of conduct.

Accountability: We are responsible not only to our clients but to our funders and to the community at large.

Respect: Every child, without any exception whatsoever, shall be entitled to receive compassionate and supportive care irrespective of race, sex, religion, creed, language, ethnic or social origin, gender identity/expression, or sexual identity/expression.

Message from the Chair

SINCE OUR LAST ANNUAL REPORT, RADIUS CHILD AND YOUTH SERVICES HAS CONTINUED TO EVOLVE AS AN ORGANIZATION WITH THE ONGOING INTEGRATION OF THE OAKVILLE AND SAFE-T PROGRAMS. ONE EXAMPLE OF THIS IS THE IMPLEMENTATION OF A CENTRALIZED INTAKE MODEL TO ENABLE EASY ACCESS TO SERVICE. WE ARE NOW THE LARGEST PROVIDER OF SPECIALIZED SERVICE FOR CHILDREN AND YOUTH WHO HAVE EXPERIENCED ABUSE, VIOLENCE AND NEGLECT, CHILDREN WHO HAVE CONCERNING SEXUALIZED BEHAVIOUR AND YOUTH WHO HAVE SEXUALLY HARMED. WHILE OUR PROGRAMS HAVE DISTINCT (AND IMPORTANT) HISTORIES, THIS INTEGRATION HAS EMPHASIZED THE SIMILAR PHILOSOPHICAL APPROACH TO WORKING WITH CHILDREN, YOUTH AND THEIR FAMILIES.

Staff have continued to work diligently to provide specialized assessment and treatment services for children, youth and their families that is informed by research and current best practice guidelines. One of the goals of treatment is to assist in reducing trauma symptoms in children and youth who have experienced abuse, neglect or witnessed violence and reduce sexual offence recidivism in youth who have sexually harmed. The most important objective for all of our clients is that they go on to have healthy futures.

In addition to clinical services, we continue to offer consultation and training. In October 2014, clinicians from both programs worked together to present at the 33rd Annual Research and Treatment Conference by the Association for the Treatment of Sexual Abusers in San Diego.

Our hope is that all children and youth have access to mental health services that meet their

needs. We look forward to being a part of the transformation that is happening in children's mental health in Ontario. We have developed partnerships with different organizations and lead agencies across the different regions that we serve (Toronto, Halton, York and Peel) and continue to maintain important relationships with Youth Justice and Children's Aid Societies. By working collaboratively with multiple partner agencies we strive to maximize treatment outcomes for clients.

Darryl has spent many hours with the Radius Child and Youth Services management team addressing operational and resource issues and continues to demonstrate leadership and a commitment to the clients that we serve.

This coming year will bring changes to the Board with two members leaving and the addition of two new board members. I would like to express

my sincere gratitude to Julie Strofolino and Gayle Wadden for their dedication and contribution to the organization. In the coming year, we look forward to the strategic planning process to set priorities and ensure we are working towards common goals. I would like to thank the Board of Directors for their hard work and commitment to the organization over the past year.

I wish to thank all staff for their passion and dedication. Together, we aspire to provide the best possible service to children, youth and their families.

Sincerely,



Ean Algar
President, Board of Directors

Message from the Executive Director

THE CHILDREN, YOUTH AND FAMILIES THAT WE SERVE ARE AT THE HEART OF RADIUS CHILD AND YOUTH SERVICES.
WE ARE CALLED TO MAKE A POSITIVE DIFFERENCE IN THEIR LIVES. THIS IS WHAT OUR ORGANIZATION IS ALL ABOUT.

Over the last year Radius Child and Youth Services has helped over 470 children, youth and families. This represents a significant increase over the last year. Our cost profile is lower and our client experience and quality remains exceptional.

Training, consultation, and knowledge transfer regarding childhood interpersonal violence continues to be a top priority at Radius Child and Youth Services. Providing the community with training and consultation demonstrates our commitment to supporting organizations across the province expand and strengthen their ability to work with these clinical populations.

Radius Child and Youth Services continues to play a leading role in conducting research and outcome measurement regarding interpersonal violence. Last year alone we published 4 research papers and participated in numerous research projects.

In an effort to enhance and streamline our referral and intake process, Radius adopted a centralized intake model. Our continued commitment to our clients result in timely, efficient access to services regardless of referral reason or geographical location.

The transition of the SAFE-T Program from the provincial government to Radius Child and Youth Services is now complete. Radius Child and Youth Services' goal to be a leader in the field of childhood interpersonal violence has been strengthened with the addition of the SAFE-T Program.

Strong fiscal performance is essential to ensuring a sustainable future. Prudent and responsible financial stewardship of public funds is extremely important to us. We demonstrate this by developing and implementing innovative solutions to find efficiencies in the operation of the organization.

To promote effective leadership, the Board of Directors initiated a comprehensive process to strengthen their governance framework. To foster a more accountable and transparent organization, the Board of Directors introduced a series of complaint and whistle blower processes. Parallel to this leadership development, the senior management team were engaged in an initiative to enhance their change management competencies.

The children's mental health system in the Province of Ontario is experiencing unprecedented change. The Moving on Mental Health public policy has created a new reality for Radius Child and Youth Services in terms of how we achieve milestones, foster relationships, demonstrate excellence and efficiency. Radius Child and Youth Services has chosen to embrace this change and remain forward thinking, innovative and dedicated to our diverse community.

Under the leadership of the Board of Directors, Radius Child and Youth Services will initiate a strategic planning process over the next year. Within the context of a shared vision, mission and values, we will determine priorities and purposefully chart our future course. The planning process will help us to identify areas of growth in relation to direct services, research, training and consultation.

Our goal is to work diligently to understand how we can better serve our clients and their families. Radius Child and Youth Services will undertake several new initiatives including an operational review designed to strengthen our ability to bring about real change to achieve excellence. We know that we may make a few mistakes along our journey, but our commitment to our mission will ensure that we never lose our way.

Striving to be the best at all we do, does not just happen. It requires the dedication and efforts

of many to turn possibilities into reality. All of our accomplishments have been guided by the visionary leadership of our Board of Directors and management team, unwavering compassion and dedication of our staff, contracted consultants and volunteers, willingness of community partners to collaborate, generosity of donors and the support of our public funders, in particular, the Ministry of Children and Youth Services.

Thank you for all that you do.
Together we are better.



Darryl Hall
Executive Director
Radius Child and Youth Services



The Facts



In 2013 there were **125,281** child welfare investigations in Ontario.



Of those investigations, **43,067** were substantiated (these include physical, sexual, and emotional abuse, exposure to intimate partner violence and neglect).



41% of substantiated cases reported at least one area of a child's life where they were having difficulty functioning (such as academic difficulties, attachment issues, depression, anxiety, etc.).



In 2014/2015 Radius Child and Youth Services provided service to over **470** children, youth and their families who had experienced abuse, violence and neglect, children under the age of 12 who had exhibited concerning sexual behaviour, and youth (over age 12) who had sexually offended.

Fallon, B., et.al. (2015). Ontario Incidence Study of Reported Child Abuse and Neglect-2013. (OIS-2013). Toronto, ON: Child Welfare Research Portal.





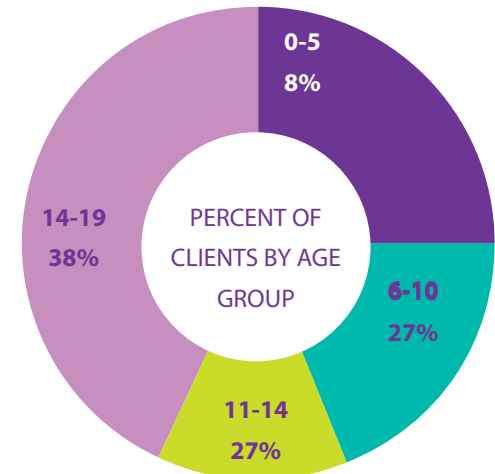
Assessment and Treatment

COMPREHENSIVE ASSESSMENT AND TREATMENT SERVICES ARE PROVIDED BY A MULTIDISCIPLINARY TEAM COMPRISED OF CLINICIANS, PSYCHOMETRISTS, A CONSULTING PSYCHOLOGIST AND PSYCHIATRIST.

Depending on the child/youth's presenting concern(s), the assessment will identify strengths, needs, risks and recommendations. The assessment will involve the child/youth and potentially parents/caregivers and other important people in the child/youth's life.

Following an assessment, treatment plans are developed in collaboration with clients, focusing on the needs of the client. Progress is reviewed regularly and treatment goals are adapted when required. This targeted approach provides opportunities for change and positive outcomes.

Treatment modalities may include individual, dyad, family and group therapy.



Ashley's Journey

When I was four years old my father started to sexually abuse my sister and me. When we told my mother she did not believe us and we were then punished for lying. The abuse continued, sexual, physical, emotional and verbal, but we never told anyone. This continued until I was 10 years old. Eventually my dad was arrested, charged and convicted. My mom ended up abandoning us and Children's Aid was called by someone. I was taken away with not knowing where my family was. I was separated from my siblings, lonely and suicidal.

I was placed from foster home to foster home, with no one else caring about me. I felt that because my foster family could not deal with my emotional difficulties that they were abandoning me as well. I only wanted a home and a family. After a few years I was sent for counseling at the SAFE-T Program, where I met my counselor. At first I didn't want to be there and I was angry, but that changed. My counselor was the only person

in my life that was a constant and showed me that she cared. I was able to open up to some degree and build that trust with her.

However, when I was 15, a staff member that worked at the group home I was residing started a sexual relationship with me. Shortly after we started to live together. During this time, I suffered from more physical, sexual, verbal and emotional abuse. He isolated me from all my friends and family, and even my counselor. At 16 years old I tried to commit suicide again and this was how I started to see my counselor again. Over a year of struggling to be free of this man, it was my counselor that saved me by helping to create an escape plan. The SAFE-T Program became my safe haven and if it was not for them I have no idea where I would have been today... possibly dead.

I continued my treatment with SAFE-T, which was either weekly or bi-weekly and they became my family. Not just my counselor, but all the staff. They inspired me to do well and gave me hope for my life. They believed in me when other people did not and they supported me in all walks of life. They provided me with the necessary skills to survive in life; to deal with

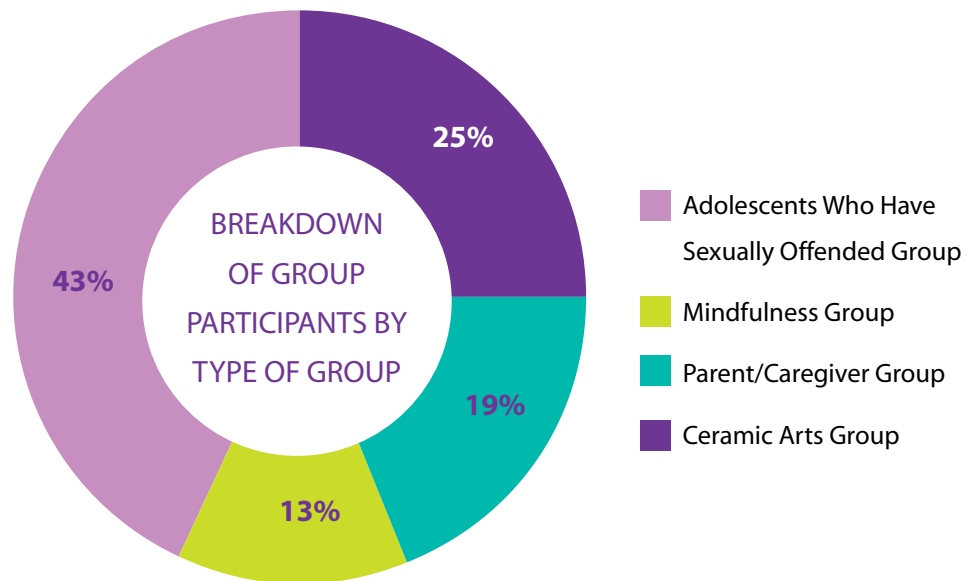
the memories, the triggers and to love myself. They became the rock under my feet. I was very saddened to leave SAFE-T when my treatment was over, because they had been in my life for so many years.

SAFE-T has been a huge part of my life and they have helped me celebrate my accomplishments as well as being supportive during my trials. I am a proud mother of 3 wonderful children, I graduated high school with honors and went into University. This year (2015) I will be graduating with a Bachelor's degree in Social Work from York University. I have also been lucky enough to meet a wonderful man who treats me good and we will be getting married in September 2015. My goal and passion in life is to also support youth who have gone through similar situations as myself. I want to give back to families the way the SAFE-T Program has helped me with my family.

To this day, the SAFE-T Program will always and forever be a part of my life. It is because of their help that I am who I am today. I am forever grateful!

Groups

ALL GROUPS ARE DESIGNED TO DEAL WITH SPECIFIC ISSUES AND THE GOAL IS TO CONTRIBUTE TO HEALTHY SEXUAL FUTURES. GROUP THERAPY OFFERS UNDERSTANDING AND SUPPORT, WHICH FOSTERS GROUP MEMBERS' WILLINGNESS TO EXPLORE THE IDENTIFIED ISSUES. THE GOAL FOR GROUP PARTICIPANTS IS TO ACHIEVE A SENSE OF BELONGING AND THROUGH THE COHESION THAT DEVELOPS THEY FIND ALTERNATIVE WAYS OF DEALING WITH DIFFICULTIES.



CERAMICS GROUP IN COLLABORATION WITH THE GARDINER MUSEUM

Since 2003, Radius Child and Youth Services-SAFE-T Program has facilitated an annual therapeutic ceramic arts group in collaboration with the Gardiner Museum of Ceramic Arts. The group combines elements of mindfulness practice, art therapy, ceramics, community development, education and social justice with a goal of breaking the silence of sexual abuse. The group empowers children and youth to share their stories with one another while they navigate through difficult experiences. Our 12th year at the Gardiner Museum was held from early January 2014 until mid-April 2014. There were 12 participants and the opening night was held on May 7, 2014. This was an opportunity for group participants to share their work with their families, caregivers and other significant people in their lives. The exhibit was open to the public from May 8-14, 2014.



Hello,

I am a young girl who was sexually abused by a family member. It's sad and you really want to be alone and block everyone out, and because you're so depressed, you start to damage your relationships with people and your personal belongings. Which, when you look on the left side of my piece it shows you how I felt when everything had happened. After I got help, I started (very slowly) to let people back into my life again. I started leaving my bedroom and would join my family for dinner (shown on the right side of my piece). Which made me feel like a normal kid again.

13-Year-Old



"The Lighthouse"

The lighthouse makes light for travelers so they have better direction towards a safe journey.

This is a shy dog who one day saw the light. It used to be shy but as a result of seeing the light, it became brave and moved towards the light. It was rewarded with a bone biscuit that was found inside the lighthouse.

Breaking the silence from abuse has offered freedom, similar to the light shining from the lighthouse.

I am the Princess Spaniel.

11-Year-Old



'Out of the Mud'

Don't forget, from the mud, far from the sun, isolated and left on its own to fight for the air lingering on the surface. Struggling to breathe, the only way out was to keep pushing. Pushing forward and moving past the obstacles, pushing through the name-calling, the hard times and the people who want nothing more for you to fail. Don't listen! Close your eyes, ears and mouth. The only way to find the exit, is to feel it. Once you reach the top, you'll understand why, why your grandma, your mom, and your sisters fought. They're warriors, just like you. Now at the top of the mud. Facing the sun, breathing the clean air. You did it. You've bloomed into a beautiful, lotus flower. You made it through the storm. So walk with your head high. You did it.

15-Year-Old

Training

EACH YEAR, RADIUS CHILD AND YOUTH SERVICES RESPONDS TO NUMEROUS REQUESTS FOR CONSULTATION AND TRAINING REGARDING THE NEEDS OF CHILDREN, YOUTH, AND FAMILIES IMPACTED BY ABUSE. OVER THE PAST YEAR, WE PROVIDED HUNDREDS OF HOURS OF TRAINING AND CONSULTATION.



Trainings:

- Sexual Behaviours- Normative and Concerning.
- Continuum of Services for Adolescents Who Have Sexually Offended Conference.
- Risk Assessment with Adolescents Who Have Sexually Offended- The ERASOR.
- 36th Annual Guelph Sexuality Conference. "Moving Towards Healthy Sexual Futures in Families Where Intra-familial Sexual Abuse has Occurred."
- 19th International Conference and Summit on Violence, Abuse and Trauma (IVAT), California- "Children and Youth Inform the Public About the Impacts of Sexual Abuse through Art" and Activism."
- 3-part Webinar Series in conjunction with Youth Justice.
- Overview of Reunification with Emphasis on Safe Living Context.

33rd Annual Research and Treatment Conference by the Association for the Treatment of Sexual Abusers, San Diego. Presentations listed below:

1. Transversing the Theory Practice Divide: Practical Strategies to Address Risk.
2. HIGH on the ERASOR: Treatment Tools Addressing High Risk Factors.
3. HIGH on the ERASOR: Treatment Tools Adaptations for Special Populations.
4. Getting Stuck in Treatment: Working through Challenging Clinical Conundrums.
5. Introduction to the Assessment and Treatment of Adolescents Who Have Sexually Offended.



David Prescott at The ROM

On Monday September 29, 2014 Radius Child and Youth Services hosted a training by David Prescott titled “Therapeutic Engagement and Motivational Interviewing with Youth and Their Caregivers.” David Prescott has published 13 books on the assessment and treatment of people who have sexually abused and is a Past President of the Association for the Treatment of Sexual Abusers (ATSA).

David’s ability to engage with the audience was highly rated and workshop participants indicated that the training was easily transferable into direct practice with clients.

Trauma Training Internship

In collaboration with THRIVE, Child and Youth Trauma Services – Radius Child and Youth Services is currently facilitating a trauma training internship program. This internship program was designed for clinicians who work with children and youth who have experienced trauma, and in particular, sexual abuse.

The first phase of the internship program began in March 2015 and will continue until June 2015. The training will be facilitated by experienced clinicians from Radius Child and Youth Services and THRIVE. Phase two is the practical application of the information learned where participants will have the opportunity to observe assessment and treatment of children and youth who have experienced sexual abuse. We are excited to be involved in this internship program and to train the next generation of clinicians to do this critical work!

Partnerships & Community Collaborators

RADIUS CHILD AND YOUTH SERVICES WORKS WITH CHILD WELFARE, YOUTH JUSTICE, OTHER CHILDREN'S MENTAL HEALTH AGENCIES, SCHOOLS, HOSPITALS, PUBLIC HEALTH, ETC., IN ORDER TO ENSURE THAT SERVICES ARE COLLABORATIVE AND NOT DIVERGENT OF CLIENT NEEDS. THESE PARTNERSHIPS ARE PARAMOUNT TO GOOD CLINICAL PRACTICE. WE HAVE PARTNERSHIPS WITH THE ORGANIZATIONS AND/OR ARE MEMBERS OF THE COMMITTEES LISTED BELOW:

- Boost Child & Youth Advocacy Centre
- Catholic Children's Aid Society of Toronto
- Central Agencies Sexual Abuse Treatment Program (CASAT)
- Children's Aid Society of Toronto
- Children's Mental Health & Developmental Services Committee- Halton
- Community Partners Advisory Committee (Boost)
- Continuum of Services for Adolescents Who Have Sexually Offended
- Family Services of York Region
- Halton Children's Aid Society
- Halton Community Access Planning Committee
- Jewish Family & Child Service of Greater Toronto
- Ministry of Children and Youth Services
- Native Child and Family Services of Toronto
- Peel Children and Youth Planning Group
- Suspected Child Abuse & Neglect Program, Hospital for Sick Children
- The Gardiner Museum
- THRIVE-Child and Youth Trauma Services
- Toronto Police Service
- Trauma Services Network
- West End Sexual Abuse Treatment Program Committee (WESAT)
- York Region Children's Aid Society
- York Region Mental Health Committee
- Youthlink



Child and Youth Advocacy Centre

RADIUS CHILD AND YOUTH SERVICES-SAFE-T PROGRAM WAS ACTIVELY INVOLVED IN THE PLANNING AND DEVELOPMENT OF THE CHILD AND YOUTH ADVOCACY CENTRE (CYAC).

Partners (BOOST, Child Development Institute, The Children's Aid Society of Toronto, Catholic Children's Aid Society of Toronto, Suspected Child Abuse & Neglect Program - The Hospital for Sick Children, Toronto Police Service, Native Child and Family, Jewish Family and Child and Radius Child and Youth Services) are committed to providing an interdisciplinary service where a team of highly-skilled professionals collaborate on child abuse cases and take actions to support the long-term well-being of the child and non-offending family members. The goal of the CYAC is for children, youth and their families who are victims of abuse to receive child focused investigation, treatment, support services and advocacy under one roof.

Radius Child and Youth Services- SAFE-T Program clinicians provide Mental Health Services at the CYAC. Mental Health Services include immediate supportive counselling, consultation to the multi-disciplinary team, brief service, assessment and treatment.

Mental Health clinicians are uniquely positioned given they are active members of a multi-disciplinary

team. Collaboration helps us to understand the complexity of the issues facing the children, youth and families that come to the CYAC.

In 2014/2015 the CYAC provided mental health services to over 175 individuals, and our clinicians saw almost 40% of those individuals.

This past year, Radius Child and Youth Services-SAFE-T clinicians have fulfilled a unique need at the CYAC by providing assessment and treatment services to children under the age of twelve with concerning sexual behaviour and to adolescents who have sexually offended and their families.

Feedback from families has been positive and benefits of intervening early include: mitigating the development of longer term trauma symptoms, providing parents with the knowledge and skills to effectively manage concerning sexual behaviour and providing parents with the tools to support their child who has sexually offended.



Research, Evaluation & Publications

RADIUS CHILD AND YOUTH SERVICES IS COMMITTED TO EVIDENCE-INFORMED PRACTICES AND SHARING KNOWLEDGE WITH THE GREATER CHILDREN'S MENTAL HEALTH COMMUNITY IN CANADA AND ABROAD. THROUGH OUR RESEARCH AND PROGRAM EVALUATION, WE LEARN HOW TO MOST EFFECTIVELY HELP CHILDREN, YOUTH, AND THEIR FAMILIES AND WE CONTRIBUTE CRITICAL INFORMATION TO THE KNOWLEDGE BASE FOR OTHER PROFESSIONALS IN THE FIELD.

Publications:

Barbour, H., Basarke, S., Maltar, M., & Skau, B. (2014). *Sexual Decision Making: Your Personal Code*. Toronto, Canada.

Curwen, T., Jenkins, J. M., & Worling, J. R. (2014). Differentiating children with and without a history of repeated problematic sexual behavior. *Journal of Child Sexual Abuse*, 23, 462-480. doi. 10.1080/10538712.2014.906529

Langton, C. M., & Worling, J. R. (2015). Introduction to the special issue on factors positively associated with desistance for adolescents and adults who have sexually offended. *Sexual Abuse: A Journal of Research and Treatment*. Advance online publication. doi. 10.1177/1079063214568423

Worling, J. R., & Langton, C. M. (2014). A prospective investigation of factors that predict desistance from recidivism for

adolescents who have sexually offended. *Sexual Abuse: A Journal of Research and Treatment*. Advance online publication. doi. 10.1177/1079063214549260

Selected Research Projects:

Project #1: SAFE-T Program Longitudinal Treatment Outcome (2008-ongoing)

This project is focused on collecting information from children, youth, parents/caregivers, and therapists to best determine how to help children and youth and improve services. This project also provides us with more detailed information (i.e. symptom severity, level of intensity of treatment, treatment targets, etc.) to assist therapists in their work with children, youth, and their families.

Project #2: Protective Factors Regarding Desistance From Sexual Reoffending (2012-2014)
Given our strengths-based approach, we sought

to explore strengths and protective factors that would contribute to healthy sexual futures for youth who had offended sexually.

Project # 3: Clinical Risk Judgments: Use of the ERASOR (2011-2014)

This study is focused on how clinicians use a risk assessment tool to formulate clinical judgments of risk for youth who have sexually offended. The findings of this study provide clinicians with important guidance regarding the use of structured professional judgment tools for estimating future risk.

Project #4: Validity of a Viewing Time Measure: Affinity 2.5 (2014-ongoing)

This study explores whether a computer-based viewing-time program (Affinity 2.5) is a valid way of measuring a youth's sexual interests as it pertains to age and gender preferences.

Our Great Events!

IT WAS A BUSY YEAR FOR EVENTS IN 2014/2015.

The Gala for Hope was well attended and the committee worked hard to make the “Red Carpet” theme come to life. It was an elegant and magical evening. Raising over \$25,000, the gala was a huge success.

The Brian Smith Charity Ride hosted over 200 cyclists and offered 3 distances: 52 km, 84 km and 144km. Nancy Hastings of Second Wind Conditioning led the ride committee and raised over \$10,000 for Radius Child and Youth Services.

The Moon in June Road Race (MU) was led by Greg Pace of Pace Performance. Greg and his committee raised \$30,000 for Radius Child and Youth Services with over 1200 runners for this unique evening race. The MIJ offered something for every runner from the 1 km kids fun run to the 5km walk/run and the 10 km run.

New to Radius Child and Youth Services, the **Wine and Cheese hosted by Mira Johnstone** was held at Mercedes Benz of Oakville and was a lovely community event featuring wine and food tastings.

Our event season wrapped up with the annual **Tournament of Hope** which raised a record breaking \$53,000. This could not have been possible without the tournament sponsors, donors and golfers. Many thanks to the golf committee for all their hard work in making the tournament an incredible event!

The continued support and hard work of our amazing volunteers and committee members makes all of our events possible. Special thanks to; Dianne Sadler, Dianne Goldsmith, Chris Gillies, Flora Bishop, Catherine Moore, Kathleen Bishop, Susan Walkinshaw, Allison Bishop, Alicia Ronca, Lindsay Gibson, Peter Trahair, Russell Brake, Paul Stunt, Ann Mulvale, Michael Phinney, Michael Turner, Mira Johnstone and all our volunteers.



Major Donors

"We are extremely proud to provide funding to Radius. A true leader in their field, Radius programs and services are critical to building a safe and healthy community for everyone to enjoy. We salute the staff and volunteers at Radius. They work tirelessly to restore peace, balance and a sense of security when it has been compromised."

– Brad Park, CEO
United Way Oakville



FUNDING PARTNERS

Ministry of Children
and Youth Services



United Way of Oakville

United Way Burlington/
Hamilton/Wentworth

United Way of Milton

United Way of Halton Hills



Halton Region Community
Investment Fund

Board of Directors- 2014/2015

Ean Algar

President, Succession Planning

Elysia Estee

Vice President

Julie Strofolino

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Charles Wilson

Secretary, Member-at-Large

Scott Wilkinson

Member-at-Large

Justin Caiger

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Allan Bishop

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Warrick Squires

Member-at-Large, Fundraising Committee

Gayle Wadden

Member-at-Large, Board Policy Committee

Claire Gilles-Hineman

Member-at-Large

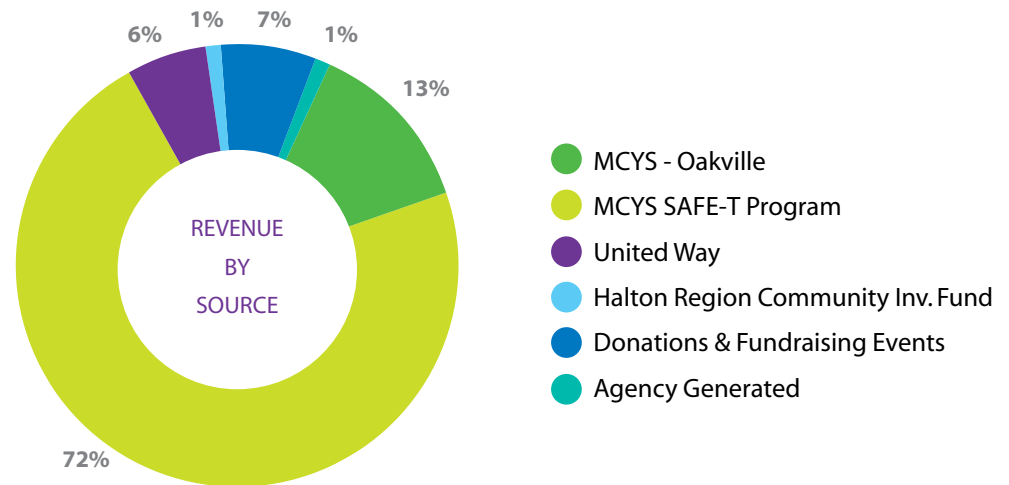
Financials

Statement of Operations
For the Year Ended March 31, 2015

Revenues

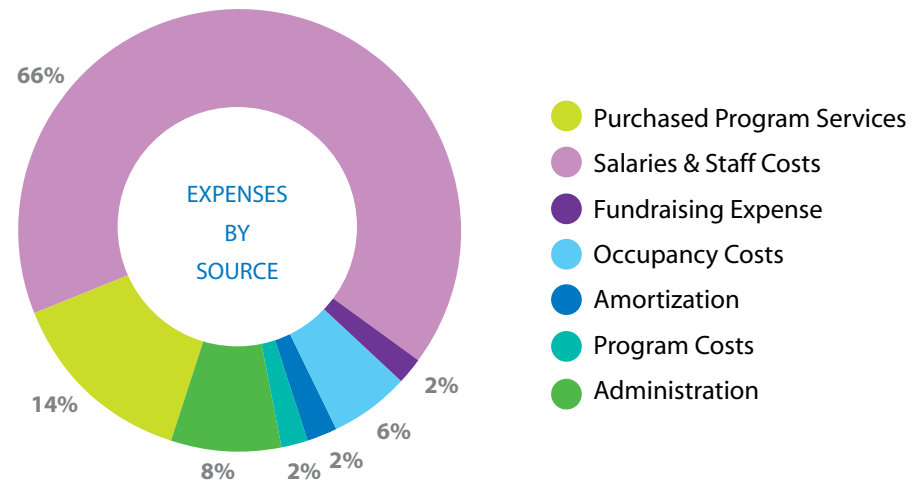
2014-15

MCYS - Oakville	\$430,213
MCYS SAFE-T Program	\$2,302,230
United Way	\$177,826
Halton Region Community Inv. Fund	\$22,500
Donations & Fundraising Events	\$208,137
Agency Generated	\$36,616
	<u>\$3,177,522</u>



Expenses

Purchased Program Services	\$431,249
Salaries & Staff Costs	\$2,115,891
Fundraising Expense	\$64,758
Occupancy Costs	\$201,696
Amortization	\$48,941
Program Costs	\$63,894
Administration	\$265,960
Moving Expense	
	<u>\$3,192,389</u>
Shortfall of Revenue over Expenses	<u>\$(14,867)</u>





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